

# CURRENT PROJECTS PORTFOLIO

## Employment and Skills

Helping local people secure local jobs is an essential ingredient of any successful neighbourhood. SBEG seeks to support the community by raising residents' employment aspirations and helping more of them to get jobs or to start their own businesses. We are also working with employers to encourage local recruitment and helping local people in Lambeth, Southwark and Wandsworth to learn new skills and retrain to suit the changing job market.



### **Waterloo Job Shop**

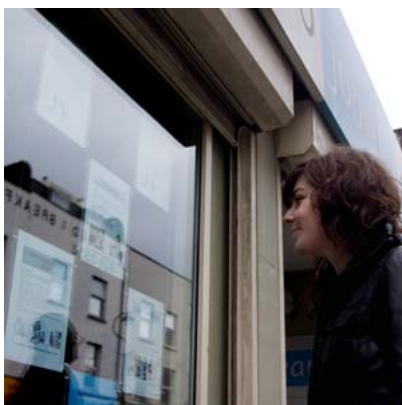
The Waterloo Job Shop is a partnership between SBEG, Jobcentre Plus and the London Borough of Lambeth. Based in Lower Marsh, the Waterloo Job Shop is a local job brokerage facility that has successfully placed over 300 local people into employment. It also offers pre-employment training courses to help people improve their skills, including CV writing and interview techniques.



### **Employer-Led Recruitment Programme**

SBEG delivers an employer-led recruitment programme through our Waterloo Job Shop to help local unemployed people from Lambeth, Southwark and Wandsworth to get into work. Our employment and skills work has received recognition in a case study which is now on the Improvement and Development Agency website.

<http://www.idea.gov.uk/idk/core/page.do?pageId=9314034&aspect=full>



### **DWP/ESF – Spotlights**

As a sub-contractor to Ingeus, SBEG is working on the Spotlights programme assisting people back into work and we are responsible for the whole pathway from outreach to work. Activities include: outreach work, action plans, 1:1 sessions with a personal advisor, customised pre-employment training, job search, job brokerage, pre and post interview support for clients and employers, tracking of candidates and employer engagement and job vacancy sourcing.



### **Residents into Employment**

The Residents into Employment programme helps Lambeth residents back into work if they are living in social housing and claiming an out of work benefit. We are delivering a whole range of outreach sessions to engage with unemployed Lambeth residents living on local estates. Once signed up to the programme they are allocated an employment advisor who will help them every step of the way on their journey into work and we also support people once they are in work.



### **Lambeth Employment & Training Providers' Network (LETPN)**

The Lambeth Employment & Training Providers' Network (LETPN) is the umbrella body for training and employment providers in the London Borough of Lambeth. The aim of the LETPN is to provide its members with a range of different benefits, including communication and sharing of good practice through forums, bulletins and newsletters; joint projects; area mapping and gapping and to set up a referral system so beneficiaries can get the most out of the services provided in Lambeth.



### **Lambeth Employer Network**

Our aim is to assemble details of all employers that local providers are working with, identify a prime contact for each, identify which existing engagement programmes employers are signed up to (e.g. work experience, apprenticeships, Future Jobs Fund etc) allowing us to see where we can develop sign up to further elements of engagement. An accurate database of information will be developed and maintained, intended to develop into a coordinated mechanism for extending employer commitment to all aspects of Lambeth First and partner delivery activity.



### **Work Experience Programme**

SBEG in partnership with Guy's & St Thomas' NHS Trust is delivering a work experience placement programme engaging local unemployed people. Our Work Experience Programme aims to provide local people with a positive experience of the world of work so they can develop their skills, experience and ultimately their CVs in preparation for future permanent employment.

# PAST PROJECTS PORTFOLIO

## Employment and Skills



### **PALESTRA Regeneration Benefits**

The London Development Agency's (LDA) relocation to Blackfriars Road was the catalyst for an exciting employment and training project. As part of the LDA's commitment to regenerating the London South Central area, they worked with SBEG and our partners on an initiative to see more residents trained and employed locally.

Opportunities included customised pre-employment training that met both the needs of local employers and the individual;

Valuable work placement and mentoring schemes to help local people achieve their ambitions; intensive employer engagement.

**Funded by:** LDA



### **Hospitality, Leisure, Travel and Tourism Events**

This project promoted to Lambeth residents the benefits of working in the Hotel, Leisure, Travel and Tourism sector as it currently does not attract enough local residents. SBEG's experience of working with HLTT employers and local people shows that local people are not keen on entering this sector so we wanted to change this and show them the benefits they could reap. HLTT is a major sector in Lambeth and many of the vacancies require no or few qualifications and the progression potential is huge, even for someone starting at entry level.



### **Deprived Areas Funding**

This project was aimed at helping long-term unemployed people on benefits back into work. This project was the catalyst in the creation of our employer-led recruitment programme which forms the basis of all our projects to date (see current projects above). We delivered a whole pathway to work from outreach to job and helped people stay in work for a least six months through a whole range of in work support.

**Funded by:** DW



Waterloo  
Job Shop

### **Southwark Residents**

This programme was aimed at helping Southwark residents into work and also work experience placements through our employer-led recruitment programme.

**Funded by:** Southwark Council



### **Supporting Local Schools**

The Supporting Local Schools project aimed to increase educational attainment by improving school facilities in Southwark and Lambeth. Three local primary schools were identified as being in need of help and were transformed with new facilities. At Johanna Primary School in Waterloo, South Bank Employers' Group responded to the need for additional space by building a stunning light-filled, copper-clad library and ICT room on the school grounds, designed by Marks Barfield Architects.

**Supported by:** Waterloo Project Board, the boroughs of Lambeth and Southwark, Corporation of London



Waterloo  
Job Shop

### **Future Jobs Fund**

SBEG successfully bid to the Future Jobs Fund (FJF) and created 96 jobs targeted at young people aged 18 to 24. All jobs had a community benefit and were for 6 months' duration. All jobs were successfully filled and candidates were supported with 1:1 advisor support including helping all FJF employees to update their CVs so that they could go on to quickly gain permanent employment after their placement came to an end.